

COVID-19 Policy Statement

Since the outbreak of COVID-19 in December 2019, we have all been living in unprecedented times. The virus continues to have a profound effect on the health, wellbeing, freedom and financial security of millions of people in the UK.

The safety and wellbeing of our staff, customers and suppliers continues to be of vital importance to Zip Water. This Policy Statement outlines our approach to working throughout the COVID-19 pandemic.

Zip Water will:

- continue to assess the risks involved from altered patterns of work, such as home working, furloughed staff and layout or operational changes to our existing workplaces
- continue to implement reasonable measures to reduce these risks as far as we can
- continue to act according to the current government, NHS and scientific guidance
- protect fixed workplaces from COVID-19 contamination through various means such as health screening and preventing access to buildings for non-essential people
- provide suitable personal protective equipment and cleaning products as may be required to keep our workplaces safe
- make suitable changes to our existing workplaces to allow safe social distancing
- support the mental health of our teams through our existing mental health provisions using both in-house and external support to their full capacity

We fully understand that COVID-19 will continue to affect the way we do things for the foreseeable future and we ask that you help us to keep everyone safe in our communities by complying with the requirements that Zip and the UK Government put

in place.

Tracey Bamber – Managing Director

Dated: 21st May 2020